Notice of meeting and agenda

The City of Edinburgh Council

10.00 am, Thursday, 3 May 2018

Council Chamber, City Chambers, High Street, Edinburgh

This is a public meeting and members of the public are welcome to attend

Contact

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1. Order of business

1.1 Including any notices of motion and any other items of business submitted as urgent for consideration at the meeting.

2. Declaration of interests

2.1 Members should declare any financial and non-financial interests they have in the items of business for consideration, identifying the relevant agenda item and the nature of their interest.

3. Deputations

3.1 If any

4. Minutes

4.1 The City of Edinburgh Council of 15 March 2018 (circulated) – submitted for approval as a correct record

5. Questions

- 5.1 By Councillor Burgess Carbon Reduction for answer by the Convener of the Transport and Environment Committee
- 5.2 By Councillor Corbett Oxgangs Primary School for answer by the Convener of the Education, Children and Families Committee
- 5.3 By Councillor Lang Edinburgh Airport for answer by the Convener of the Transport and Environment Committee
- 5.4 By Councillor Lang Council Funding for answer by the Convener of the Finance and Resources Committee
- 5.5 By Councillor Lang Rosshill Terrace for answer by the Convener of the Transport and Environment Committee
- 5.6 By Councillor Lang Braehead Grove Sinkhole for answer by the Convener of the Transport and Environment Committee
- 5.7 By Councillor Neil Ross Antisocial Behaviour Notices for answer by the Convener of the Culture and Communities Committee
- 5.8 By Councillor Osler Craigcrook Road Resurfacing for answer by the Convener of the Transport and Environment Committee
- 5.9 By Councillor Osler Consultations Involving Active Travel- for answer by the Convener of the Transport and Environment Committee

- 5.10 By Councillor Osler Improvements at the Junction of Clermiston Road/Queensferry Road – for answer by the Convener of the Transport and Environment Committee
- 5.11 By Councillor Cook Food Waste for answer by the Convener of the Transport and Environment Committee
- 5.12 By Councillor Mowat Uncollected Parking Fines for answer by the Convener of the Finance and Resources Committee
- 5.13 By Councillor Graczyk Prison Integration for answer by the Convener of the Culture and Communities Committee
- 5.14 By Councillor Laidlaw South West Schools Consultation for answer by the Convener of the Education, Children and Families Committee
- 5.15 By Councillor Webber Cessation of Short Notice Changes to Meeting Dates for answer by the Leader of the Council
- 5.16 By Councillor Douglas Citizen's Income for answer by the Convener of the Finance and Resources Committee
- 5.17 By Councillor Douglas Traffic Modelling Accessing the City Centre for answer by the Convener of the Transport and Environment Committee
- 5.18 By Councillor Graczyk Cost of No Redundancy Policy for answer by the Convener of the Finance and Resources Committee
- 5.19 By Councillor Graczyk Reporting Defects in South West Locality for answer by the Convener of the South West Locality Committee
- 5.20 By Councillor Mary Campbell Additional Support for Learning for answer by the Convener of the Education, Children and Families Committee
- 5.21 By Councillor Mary Campbell School Catchment Projection Numbers for answer by the Convener of the Education, Children and Families Committee
- 5.22 By Councillor Jim Campbell Building Standards Improvement Team for answer by the Convener of the Housing and Economy Committee
- 5.23 By Councillor Jim Campbell Heating City Chambers for answer by the Convener of the Finance and Resources Committee
- 5.24 By Councillor Miller Brown Bins for answer by the Convener of the Transport and Environment Committee
- 5.25 By Councillor Booth Easter Monday Bus Services for answer by the Convener of the Transport and Environment Committee

- 5.26 By Councillor Young Holiday Hunger Programme for answer by the Convener of the Education, Children and Families Committee
- 5.27 By Councillor Young Team Teaching for answer by the Convener of the Education, Children and Families Committee
- 5.28 By Councillor Young Bo'ness Road for answer by the Convener of the Transport and Environment Committee
- 5.29 By Councillor Young Paper Recycling Facility for answer by the Convener of the Transport and Environment Committee
- 5.30 By Councillor Booth Local Transport Strategy for answer by the Convener of the Transport and Environment Committee

6. Leader's Report

6.1 Leader's report

7. Appointments

- 7.1 Review of Appointments to Committees, Boards and Joint Boards report by the Chief Executive (circulated)
- 7.2 Appointments to Outside Organisations report by the Chief Executive (circulated)

8. Reports

- 8.1 Chief Officer Roles report by the Chief Executive (circulated)
- 8.2 Designation of a Council Data Protection Officer report by the Chief Executive (circulated)
- 8.3 Chief Officer Appointments Communities and Families report by the Executive Director for Communities and Families (circulated)
- 8.4 Webcasting of Public Meetings Motion by Councillor Miller report by the Chief Executive (circulated)
- 8.5 Spend to Save Funding for Craiglockhart Leisure and Tennis Centre referral from the Finance and Resources Committee (circulated)
- 8.6 City Strategy Investment Fund Powderhall Stables referral from the Housing and Economy Committee (circulated)

9. Motions

9.1 By Councillor Mary Campbell – No Ball Game Signs

"Council notes the importance of physical activity for our children and young people, as a key aspect of improving both physical and mental health.

Council believes that 'No Ball Games' signs are unenforceable, serve no purpose and will discourage people from enjoying physical activity.

Council agrees to bring Housing greenspace policy in line with Parks and Greenspace policy, and to remove all 'No Ball Games' signs from Housing greenspace land."

9.2 By Councillor Brown – The Spartans FC Win the Scottish Lowland League Title

"Council:

Congratulates The Spartans FC on winning the Scottish Lowland League Championship title on Saturday 14th April 2018. It is the second time the North Edinburgh based Community Club has secured silverware having won the inaugural competition in 2013/14.

Further congratulates Head Coach Douglas Samuel, the players and back room staff who have orchestrated a phenomenal achievement in a season that went down to final game of the campaign where they lifted the trophy in front of a bumper crowd at their home ground Ainslie Park in Pilton.

Extends its support to the Club in their Play-Off games against Highland League champions Cove Rangers, the winner taking on Cowdenbeath for the right to play in next season's Scottish Professional Football League."

9.3 By Councillor Laidlaw – Dogs in Community Centres

"Council:

To examine whether current policy preventing employees taking dogs to work can be reviewed to create guidelines that allow this to happen safely within the context of Community Centres based on the benefits that interaction with dogs can bring to the communities they serve.

Asks officers to report within once cycle to Culture and Communities Committee reviewing current policy restricting community centre employees taking dogs to work, and questioning if they should be revised, in light of research demonstrating the positive benefits that interaction with pets, through the Pets as Therapy (PAT) scheme, can bring to vulnerable adults, the lonely and hard-to-reach young people who most often access community centres. Asks Officers to develop a set of best-practice guidelines for pets in the workplace to enable a safe trial of a 'bring your dog to work' scheme for centre employees; such as requirements to exercise on lead, wear collars and only be brought into public areas following approval of attendees.

Recognises the concerns that some have over allergies and animal phobias and provides appropriate safe-guards such as the provision (at the owner's expense) of a suitable kennel/crate that the animal may be restricted to."

9.4 By Councillor Jim Campbell – City Strategic Investment Fund

"Council:

Ask Officers for a report to Council within one cycle outlining options to maintain the real value of the City Strategic Investment Fund, so it can accurately be described as "evergreen"."

9.5 By Councillor Osler - EVOC Celebrating 150 Years

"Council:

- Congratulates the Edinburgh Voluntary Organisation Council (EVOC) on reaching its 150th anniversary this year.
- Notes all the hard work and dedication this organisation has put into addressing health and social issues within the city and its continuing support of third sector organisations.
- Looks forward to working with EVOC for the next 150 years.

and asks the Lord Provost to mark this in an appropriate way."

9.6 By Councillor Osler – Commonwealth Games

"Council:

- Congratulates all the Scottish athletes that have recently taken part in the Commonwealth Games on the Gold Coast in Australia.
- Thanks them for their dedication and commitment to their sport.
- Recognises the support provided by the coaches, staff and families, without whom the athletes would not be able to participate.
- Recognises the many benefits of participatory sport and the impact physical activity has in improving mental as well as physical health.

and asks the Lord Provost to mark this in an appropriate way."

9.7 By Councillor Graczyk – Exit Pay Cap

"Council,

- Notes, that the UK Government has brought forward legislation to implement a £95,000 individual exit payment cap for public sector employees when they leave employment and those earning £80,000 or more will need to repay specified exit payments if they are re-employed in the public sector within 12 months;
- 2. Further notes, that devolution gives the Scottish Government powers over severance deals and that it consulted last year *on A Severance Policy for Scotland*;
- Recognises, that severance arrangements should be fair and equitable while providing value for money for taxpayers in Edinburgh and elsewhere in Scotland;
- 4. Condemns, the unacceptable practice of public sector bodies awarding lucrative golden good-bye deals which are not proportionate or justifiable;
- 5. Requests, the Council Leader / Convener of Finance and Resources Committee write to the Cabinet Secretary for Finance and the Constitution to ask how the Scottish Government is taking forward severance policy in the light of UK Government progress on this issue and its own consultation last year and confirming Council's support for the implementation of an exit payment cap to curb excessive unjustified payments. Thus, providing more money for public services benefiting the Edinburgh taxpayers."
- 9.8 By Councillor Graczyk Condemning Antisemitism

"Council

- 1. NOTES
 - a. the alarming rise in antisemitism across the UK in recent years and the duty of the Council and all political parties to condemn and combat it
 - the international working definition of antisemitism created by the European Union's Monitoring Centre on Racism and Xenophobia:
 - i. 'Antisemitism is a certain perception of Jews, which may be expressed as hatred towards Jews. Rhetorical and physical manifestations of antisemitism are directed towards Jewish or non-Jewish individuals and/or property,

toward Jewish community institutions and religious facilities.'

- c. the International Holocaust Remembrance Alliance (IHRA) adoption of the working definition in May 2016 and the appended guide with a series of examples
- d. the adoption by the UK Government of the working definition in December 2016
- e. the adoption by the Scottish Government of this working definition in April 2017
- 2. CONDEMNS Antisemitism and all its expressions along with Islamophobia and other forms of racism
- 3. ADOPTS the IHRA working definition of antisemitism
- 4. REAFFIRMS that criticism of Israel is not anti-Semitic. But singling out Israel for selective condemnation and opprobrium, let alone denying its right to exist or seeking its destruction, is discriminatory and hateful.
- 5. CELEBRATES and RESPECTS
 - a. Mutual respect and tolerance
 - b. freedom of speech
 - c. democracy which should be free from the hatred of antisemitism."
- 9.9 By Councillor Graczyk CEC BSL Interpreter and Stenographer Agency

"Council:

- 1. Recognises, an acute shortage of BSL Interpreters and Stenographers to facilitate for Deaf people to fully participate in workplace and in everyday lives in Edinburgh and throughout Scotland.
- 2. Calls, for a report in two or three cycles on the potential for a working partnership between the City of Edinburgh Council as a service provider agency and Skills Development Scotland as promoter, and Heriot Watt University and Edinburgh College as trainers to better facilitate for Deaf people and the BSL National Plan.
- 3. Requests, that said report includes, but is not limited to:
 - (a) Outcomes of liaising with:

- i. Skills Development Scotland as possible promoter and partner
- ii. Edinburgh College as possible provider of stenography course and partner
- iii. Heriot Watt as provider of an established 'BSL (Interpreting, Translating and Applied Language Studies), MA (Hons)' course and as possible partner.
- (b) Consideration of the operation of BSL Interpreter & Stenographer agencies elsewhere and its relationship with the Third sector and other external bodies, especially those representatives of Deaf people;
- (c) Consideration of 'spend to save' by facilitating a full cost service to the private sector and a special rates service for Third sector, Public sector, outside & arm's length organisations connected to the Council;
- (d) Consideration of money raised going towards public services, and especially towards equipment for Deaf children in Schools as this provision is presently affecting other parts of the Education budget;
- (e) the level of civic and budgetary support required by the Council;
- (f) consideration of funding support from Skills Development Scotland, Heriot Watt, and Edinburgh College;
- (g) seek and consider the views of Deaf people during the development process;
- (h) recommends, setting up a working group to look at best practice in implementing this initiative in other councils and how the City of Edinburgh Council could improve its performance so it is not just compliant but a leader in this field."
- 9.10 By Councillor Rust Best Bib N Tucker CIC

 Congratulates Best Bib N Tucker CIC, a social enterprising organisation, on the award of £116,828 from the National Lottery, which funding will be used to provide a range of community activities in Oxgangs for all ages, centred around sewing, clothing and furniture upcycling.

- 2) Notes that since this social enterprise, which produces clothing for adults and children, was founded by Faith Dewar, Eileen Jubb and Lesley Lynch, it has had a focus on promoting social inclusion, minimising isolation and stigma and providing community education and learning in a friendly, relaxed environment in Oxgangs.
- 3) Wishes Best Bib N Tucker CIC and all its volunteers a successful future in its new premises in Firrhill Neuk as it continues its excellent community focused work."

9.11 By Councillor Rust – Colinton Mains Bowling Club

"Council:

- Notes with regret the planned closure of Colinton Mains Bowling Club at the end of this bowling season in September due to falling membership and rising costs;
- Further notes the Club which caters for men and women, has participated over many years in the Senior Men's League, Ladies Friendlies, Junior and internal competitions;
- Recognises that off the green, the Club has played a key community role as a social hub and meeting place and thanks the Committee for its efforts;
- 4) Is advised that the Lord Provost is very welcome to the Club during this final season to 'throw a bowl';
- 5) Reassures the local community that the Council owned ground on Oxgangs Road North will on termination of the Bowling Club lease be maintained by the City Council and that any subsequent transaction of sale, lease, or otherwise in relation to the ground will follow all due process and appropriate neighbour notifications and community engagement."
- 9.12 By Councillor Graczyk Closure of Sighthill Health Centre

"Council,

- 1) Notes, one of the three practices (Dr Helga Rhein Practice) based at Sighthill Health Centre is closing next month of June 2018;
- 2) Further notes, that 3500 patients are being expected to split between the existing medical practices in nearby area with restricted or closed lists. This does not include the further 1000 people who will be housed in the new builds behind the current clinic or the new homes being built at Longstone and the Gyle;

- 3) Requests, that the Council Leader and Chair of Integration Joint Board write to the Cabinet Secretary for Health and Sport to request:
 - a) reconsideration of decision to close that practice at Sighthill Health Centre
 - an explanation of how the Scottish Government expects to facilitate for the current 3500 patients as well as the 1000 new patients, when all medical practices in nearby area have closed or restricted lists
 - c) an explanation of what action is being taken to address the immense GP shortages to prevent further local surgeries from closing
- 4) Further requests, that the date and contents of any response received by the Cabinet Secretary for Health & Sports would be revealed at the next available Full Council by the Council Leader and Chair of Integration Joint Board."
- 9.13 By Councillor Henderson Brain Tumour Action 25th Anniversary

Recognises the valuable work undertaken by Brain Tumour Action in supporting people affected by brain tumours and their families and carers, all of which is carried out by volunteers.

Notes that Brain Tumour Action is the oldest brain tumour charity in the UK, having been founded in 1993 as an early example of a patient / professional partnership.

Congratulates Brain Tumour Action on reaching its 25th anniversary and requests the Lord Provost to mark the anniversary in an appropriate manner."

9.14 By Councillor Macinnes - Gracemount High School – UNICEF Gold Award for Rights Respecting Schools

"Council congratulates Gracemount High School, in the Liberton/Gilmerton ward, on the school's considerable achievement in being awarded the UNICEF Gold award for Rights Respecting Schools. This is a first for an Edinburgh local authority secondary school and reflects the hard work, dedication and energy of Mr Ross Hunter, the head teacher, the teaching and support staff and, above all, the school students and the school community."

9.15 By Councillor Day – Great Get Together 2018

"Council:

Notes that the Great Get Together was set up in 2016 after Jo Cox's death and that it will be held again this year from 22-24 June, to coincide with Jo's birthday.

Notes that the organisers hope to build on last year's success, which saw thousands of events across the UK, and to extend the reach of the event in Scotland by involving as many cities, towns and communities as possible.

Believes that Jo Cox's message that "we have more in common than that which divides us" has relevance today and demonstrates the spirit that politics and public service should embody.

Agrees to participate in the Great Get Together 2018 and asks the Chief Executive to liaise with the organisers and with appropriate Conveners on proposals for the event."

9.16 By Councillor Work - Men's World Curling Championships 2018

"Council notes the Scottish Curling Team of Hammy McMillan, Bobby Lammie, and Grant Hardie skipped by Napier student Bruce Mouat (Murrayfield curling) success at the recent Men's World Curling Championship.

Council notes that in winning bronze they secured Scotland's first men's medal since 2013 and with an average age of less than 24 were one of the youngest teams competing.

Council congratulates them for their success and requests that the Lord Provost recognises this in an appropriate manner."

9.17 By the Lord Provost – PROCESSIONS Event

"Council notes that:

- 1. The **PROCESSIONS** event, produced in partnership by the NOW 14-18 WWI Centenary Art Commission and public art producers Artichoke, will celebrate 100 years since the People Act which gave women the right to vote and stand for public office.
- Four PROCESSIONS parades will take place simultaneously in London, Belfast, Cardiff and Edinburgh with all events being televised in a live 2.5 hr BBC special between 1430 - 1700. The Edinburgh event is anticipated to attract over 20K participants.
- 3. Parade participants will carry suffragette-inspired banners created in a series of local workshops. The event will replicate the 1909 procession

along Princes Street organised by the Women's Social and Political Union (WSPU). That parade focussed on the achievements of women in the past and the opportunities for women in the future. The Museum of Edinburgh will celebrate the contribution of Edinburgh's women to the suffrage movement through an exhibition 'Their work is not forgotten' which will run from 8 June to 14 October.

4. Due to the live coverage of PROCESSIONS on the BBC, and the likely popularity of this unique historic event, it is recommended that the parade be allowed use of the East End of Princes Street (from the Mound to North Bridge).

Council approves the recommendation to allow the **PROCESSIONS** Parade along the East End of Princes Street, from the mound, on Sunday 10th June 2018."

9.18 By Councillor Perry – Schools – Inspection and Maintenance Regime

"Given the latest series of incidents at Oxgangs Primary School, the Council no longer has full confidence that the present inspection and maintenance regime carried out by Edinburgh Schools Partnership (ESP) is sufficient to ensure the safety of the teachers, support staff, pupils and parents who are using the PPP1 school buildings.

Consequently, the Council notes,

 ESP is the company responsible for building, maintaining, and operating the city's 17 PPP1 schools on behalf of the Council and has the contractual responsibility for the ongoing maintenance and inspection of these buildings.

And instructs officials to,

- 2. Review the contract and ensure that ESP deliver their obligations in full to ensure that all PPP1 schools are safe and compliant as per the contract. This should involve the regular inspection of all PPP1 schools by an independent surveyor, where considered necessary by the Council. ESP should carry out any remedial work promptly and this should be checked to the satisfaction of the Council, using independent inspections."
- 9.19 By Councillor Staniforth Damage to Parks

"Council Notes:

That the damage done to Sighthill Park by an event leaving in bad weather on April 9th is only the most recent in a string of cases of an event damaging the park in which it takes place. That while such events enrich the city's cultural life that should not be to the detriment of parks which are a valuable asset to local people.

Therefore Council:

Calls for a report within two cycles on park events in the last three years where there has been damage to the ground detailing:

- The type of damage,
- The causes of the damage,
- How the costs of restoration were met and to what extent,
- How long the ground was out of use for the public,
- The details on the leases given to the damaging events and how those leases were enforced and
- What mitigating action can be taken for future events to prevent damage and cover full costs of restoration.

This report should go to the South West and South East Locality Committees and then to Transport and Environment Committee."

9.20 By Councillor Graczyk – Cross Party Disability Forum

"Council:

- 1. Recognises, the public-sector duty in promoting equalities and disability rights.
- 2. Aims, to create a collaborative, cross-party disability forum led by disabled people, including Councillors, Council staff and relevant third sector bodies, to act as a platform to advocate and share ideas which can empower and contribute to disability-inclusive development in public services, and to look at best practice in implementing this duty within the Council's remit.
- 3. Calls, for a report to:
 - a) audit current activities by the City of Edinburgh Council to meet its legislative duty at present.
 - assess whether a forum might improve this further and in what ways: how best to implement it, how to evidence and assess, how complaints are dealt with, how it such activity can be mainstreamed and how to provide comparison with other publicsector bodies.

- c) consider how disabled Council employees, as well as crossparty Councillors, might be involved.
- d) consider the operation of a forum to include, but not limited to:
 - i. the review polices relevant to disabled people.
 - ii. innovative ideas which enhance disabled peoples' own capacities.
 - iii. support and advice on how public services could be improved for disabled people in a sustainable and personcentred manner.
 - iv. promotion of independent living, free choice, and control for users.
 - v. focus and monitor on quality and evaluation of services for disabled people.
 - vi. exploration of potential for joint initiatives of relevant groups involving the Council, disability specialist agencies, relevant stakeholders, including the third sector, and cross-party elected members.
 - vii. Investigation of how services and other relevant advice could be best delivered to all relevant stakeholders and disabled people to ensure the best support is provided for disabled people and their families."
- 9.21 By Councillor Miller Gender Pay Gap

- 1. Notes that the deadline on 4 April 2018 for private and voluntary sector employers to publish gender pay gap information under *The Equality Act 2010 (Gender Pay Gap Information) Regulations 2017* has caused widespread national discussion and debate regarding the gender pay gap
- 2. Notes that Close The Gap has advised that The City of Edinburgh Council may not have fully met the requirements of its public sector equality duty, as per *The Equality Act 2010 (Specific Duties) (Scotland) Regulations 2012 as amended*, which required the Council to report a single gender pay gap figure covering the whole organisation by the deadline of 30 April 2017
- 3. Calls for Council to meet its duties to report a single gender pay gap figure covering the whole organisation in one cycle

- 4. Further, calls for a report detailing the gender breakdown of Council workers by grade and type of role, analysing any emerging patterns of occupational segregation which may contribute to the pay gap, to be reviewed at the Finance and Resources Committee."
- 9.22 By Councillor Graczyk Localities Funding Review

- a) Notes, under the newly formed four Localities structure the total devolved budget represents less than 1% of the total Council budget, including the Neighbourhood Environmental Programme and Community Grant Fund;
- b) Recognises, it has been over ten years since there has been a funding methodology review to address this historical imbalance;
- c) Further recognises, that funding allocations should be fair and equitable while providing value for money for taxpayers in Edinburgh;
- Calls, for a report in one cycle to the Finance and Resources
 Committee on exploring the clear factors influencing the budget allocations and its context;
- e) Requests, that said report includes, but is not limited to:
 - The current spend on council services in each locality broken down by service area;
 - 2. clarification of current funding allocation methodology being used and what budget is currently devolved to Localities;
 - consideration of best methodology and compatibility of allocation of funding between the four Localities;
 - consideration on what further budgets could be devolved to support the key purpose of the four Local Improvement Plans, including Reduction of Poverty and Inequality;
 - consideration on whether resources should be balanced geographically and allocated according to need or as equality of funding between the Localities;
 - 6. consideration for revised allocation methodology to be based on the Scottish Index of Multiple Deprivation (SIMD) data."

Laurence Rockey

Head of Strategy and Insight The City of Edinburgh Council – 3 May 2018

Information about the City of Edinburgh Council meeting

The City of Edinburgh Council consists of 63 Councillors and is elected under proportional representation. The City of Edinburgh Council usually meets once a month and the Lord Provost is the Convener when it meets.

The City of Edinburgh Council usually meets in the Council Chamber in the City Chambers on the High Street in Edinburgh. There is a seated public gallery and the Council meeting is open to all members of the public.

Further information

If you have any questions about the agenda or meeting arrangements, please contact Allan McCartney, Committee Services, City of Edinburgh Council, Business Centre 2.1, Waverley Court, 4 East Market Street, Edinburgh EH8 8BG, Tel 0131 529 4246, e-mail <u>allan.mccartney@edinburgh.gov.uk</u>.

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